

Quarterly Report: Civilian Police Project Republic of Somalia

Reporting Period	First Quarter 2015
Government Counterpart	Ministry of Internal Security, Police
PSG	2: Security
PSG priority	Somali women, men, girls, and boys benefit from more inclusive, equitable, and accountable governance, improved services, human security, access to justice, and human rights
Focus Locations:	Federal; Puntland; Somaliland
AWP Budget	9,515,000
Available Funds for year	9,508,205
Expenditure to date	4,671,359

CONTRIBUTING DONORS:



ABBREVIATIONS AND ACRONYMS

AMISOM	African Union Mission in Somalia
AWP	Annual Work Plan
DFID	Department for International Development
EU	European Union
FGS	Federal Government of Somalia
FL	Federal Level
LOA	Letter of Agreement
MoIS	Ministry of Internal Security
NGO	Non-Governmental Organization
PLPF	Puntland Police Force
PL	Puntland
PSGs	Peacebuilding and Statebuilding Goals
RoL	Rule of Law
SDRF	Somalia Development and Reconstruction Fund
SIDA	Swedish International Development Agency
SL	Somaliland
SLPF	Somaliland Police Force
SPF	Somalia Police Force
TOT	Training of Trainers
UNDP	United Nations Development Programme
UNSOM	United Nations Assistance Mission in Somalia

SECTION 1 – KEY DEVELOPMENTS DURING THE REPORTING PERIOD

Federal Level

The new Rule of Law (RoL) Joint Programme Police Workplan has many activities related to women Police Officers. A seminar was held for 40 women SPF Officers to set baselines on the challenges, strengths and issues faced by women police in Somalia. Also covered was the history of women police in Somalia in the 1980's and 1990's.

During the first quarter, there was a transition in the Ministry in charge of policing. The Ministry changed its name from the Ministry of National Security to the Ministry of Internal Security (MoIS), and replaced key personnel, including the Minister of Internal Security and the staff responsible for reporting on UNDP Letters of Agreement (LOA), in January and February. The new Minister of Internal Security named was H.E. Abdul Razzaq Mohammed Omar Mohammed. Losing the MoIS LOA Reporting Officer stopped the Ministry's ability to report on 2014 LOAs, and this meant that payments had to provisionally stop and some funds expired while teaching new Ministry staff the proper reporting procedures. During the entire first quarter the SPF had an acting Police Commissioner, General Osman Omar Wehliye, who had previously served as one of the Deputy Police Commissioners. Due to a lack of donor support, financial support to the eight-person SPF Strategic Planning team ended prior to the first quarter.

Currently, UNDP has ended its Civilian Police Project (CPP) as a stand-alone project on 31 December, 2014 and started the transition to activities under the RoL Joint Programme, where CPP is one component. Much of the first quarter was spent finalizing the details of partnerships between different UN agencies involved in the RoL Joint Programme and preparing for delivery of the activities together.

Puntland

For most of the first quarter, Puntland (PL) remained calm. The government deployed security forces in government institutions across PL as there have been fears of Al-Shabaab attacks. On the 23 March, 2015 Sanaag intelligence officer Chief Mohamed Aydiid sustained serious injuries following clashes between his security guards and PL Police Force (PLPF) at a checkpoint in Garowe, PL headquarters. Furthermore, the former Director of PL Intelligence Agency, Abdirahman Hassan, handed over the reins two months after being replaced. Mr Abdirazak Isse Khatumi is the new PIA director.

Under Output 1, support was provided to improving police capability. There are currently 25 (5 women) Police Officers pursuing degrees in Law at PL State University (PSU) through a Micro-Capital Grant Agreement between PSU and UNDP. All of the Police Officers are still enrolled and have progressed to the 2nd year of their degree programme.

Community oriented policing training was conducted for the PL Police Force (PLPF) and members of the community to help them understand the importance of collaborative work in tackling crime. 40 people (15 women) attended. An international consultant was recruited to complete database management for PLPF, and also provided 3 days training to the Police Officers on how to use the database.

CPP provided infrastructure support for construction of the Eyl, Jeriban, Galckayo Model Police stations; the Galckayo Center for Intelligence Department (CID), the Gardo and Badey Police post and Garad sub station. These are all expected to be completed by the end of June 2015. In addition a total of 11 Toyota Pickups were procured for Model Police Stations and CID units across PL; Bossaso (2), Bossaso CID (1) Galkayo (2), Galkayo CID (1), Jariban (2), Bender Bayla (1) and Eyl (2).

The biometric registration of PL Security Forces, a priority for the government of PL, started in January 2015. So far, 1,014 personnel were registered, including Police Officers (403), and SPU (365). The process will continue into the next quarter. On security sector reform, PL has taken important steps towards establishing an economically sustainable and more accountable security sector. An important element of this process has been the setting up of the Committee on Counting and Reforming of the Security Sector by the President of PL. This is being done through the biometric registration process.

Somaliland

In Somaliland (SL), activities centered on the transition to programming under the new RoL Joint Programme. In addition to this, the SL CPP team led the development of SL UN Joint RoL Police Work Plans. A five-year police strategic plan was submitted to the Minister of Interior for approval but as of the end of the quarter, still lacks the signatures of counter-parts. The project has undertaken a number of discussions with both Minister of Interior and Police Commissioner on launching the implementation of this activity including building public confidence by improving policing services and promoting the practice of a human rights-based, public partnership approach.

Procurement of much needed communication equipment has commenced, and delivery is expected in Q2. Technical specifications of the SL Police Uniform was prepared and discussed with Police Commissioner and is now awaiting funding and procurement.

The scholarship fees for 30 Police Officers (9 women) was transferred to A2J project so as to be included in the existing MCG agreement that will be signed with the University of Hargeisa/Faculty of Law. This activity will pay the tuition of the selected Police Officers to attend a four year Bachelor of Law Programme at Hargeisa School of Law.

The SPU reform process was supported by organizing meetings with the Minister of Interior, the SPU Commander as well as other key stakeholder. A draft SPU briefing note and LoA amendment was developed and SPU monthly allowances for January and February 2015 were released.

SECTION 2 – PROGRESS AGAINST OUTPUTS & PLANNED ACTIVITIES IN ANNUAL WORK PLAN

OUTPUT 1– The Somali Police Force meets the basic requirements for safety and security of its citizens

Narrative update on Progress towards Output

The CPP supported ensuring safety and security of the people of Somalia. Global case studies carried out by many international organizations, including Transparency International, show that without an adequate salary security sector actors often turn to illegal means to make money. The continued payment of stipends by donors has allowed the SPF and the Federal Government of Somalia to better maintain morale, turnover and discipline in the SPF. CPP continued to support the payment of stipends for 5026 (400 women) Police Officers.

With the infrastructure development of model police stations, CPP aims to support to a more prominent police presence in regions across PL. Infrastructure support to the construction of 6 model police stations has commenced. In addition, construction of 1 Criminal Investigation Department, and 2 police posts commenced, adding to the essential hardware for provision of effective safety and security.

The CPP contributed to the Capacity Development of the Police Officers across the regions where a total of 75 officers (60 women) were trained. At the FL, a seminar was held on Women Policing in Somalia, where 40 women attended. In Garowe PL 35 Civilian volunteers (20 women) were trained on SGBV Reporting.

During Q1, CPP supported the SL, PL and FL Police Force towards obtaining standardized uniforms. The design, color and quality of the uniforms were developed and approved by police commissioner.

A meeting was held with all SPU stakeholders including the government of SL, INGOs, and the UN to discuss service delivery.

CPP OUTPUT ONE: The Somali Police Force meets the basic requirements for safety and security of its citizens			
Output Indicator	Baseline	Annual Target	Progress to Date
Number of participants in police sector training (disaggregated by sex, topic, districts and rank)	2014 Trainings: Total 339. 25 (11 F) FL; 60 (0 F) PL; 254 (46 F) SL	100	Q1: 462 Individuals (M: 194, F: 268) received trainings in Q1. See Training Annex 1 for a breakdown of topics and target groups.
Number of institutions or units that receive procured equipment (disaggregated by district, type and recipient)	2014 Results: 4 institutions (3 in PL, 1 in SL) In PL, Coastal police infrastructure was provided, the CID unit received fingerprint management tools, and the Police transport division received vehicles. In SL the police transport division received vehicles	5 Stations	Q1: 1 institution, Furniture, IT and office equipment for the Ministry of Internal Security, Police Headquarters, Emergency call center and Criminal Investigation Division delivered in Mogadishu.
Number of police stations constructed with the necessary security and protective measures and equipment (disaggregated by / district)	2014 Results: 4 stations constructed or rehabilitated (1 in FL, 3 in PL). 6 stations Eyl, Jeriban, Galkayo, Gardo, Garad, and Badey commenced refurbishment in 2014	8 Stations	Q1: 1 station: 1 in SC: Refurbishment of Special Operations Teams (Offices and living spaces) in support to the SPF. 8 stations are under construction in PL (Eyl, Jeriban, Galkayo, Gardo, Lasporey, Galdogob, Badey, and Garad).

Number of institutions or units that receive Stipends	5199, of which 93% were paid by Dec 2014	5200 (continued into 2015)	<p>Q1: 5,026 officers (M: 4,626, F: 400) out of 5,292 were paid in Stipends in Q1.</p> <p>UNOPS will be responsible for stipends payments starting in January 2015.</p> <p>UNDP ended this portion of the programme in 2014, the last payments were made in Q1.</p>
Number of students benefiting from scholarship (disaggregated by sex) (PL), (Database of Scholarship Recipients)	55 students received scholarships in 2014: 25 (M:19, F: 6) in PL and 30 (F:8 M:22) received scholarships in SL	55, 25 female	<p>Q1: 25 students (M:20, F:5) received second year scholarships in a four year programme at PL University; 30 student Police officers (M: 22, F: 8) received scholarships through the University of Hargeisa faculty of Law, SL.</p>
Progress against activities as per Annual Work Plan			
FEDERAL LEVEL			
<ol style="list-style-type: none"> 1. Conduct specialized TOT for SPF Trainers on investigating Gender Based crimes (with support from AMISON, UNICEF and UNDP) 2. Support SPF instructors (trained as per TOT) conduct trainings for officers from ranks Basic Somali Constables to Sergeant (will be conducted at the station level trainings at the academy in Mogadishu or at regional stations. 	<ol style="list-style-type: none"> 1. As per the AWP, this activity will commence in Q2. 2. Station level training on SGBV will follow the TOT and begin in Q3 		
<ol style="list-style-type: none"> 3. Support stipend Payments for 5200 officers, including female officers. 4. Biometric registration of SPF officers and production of biometric identification cards (managed by UNOPS) conducted in Mogadishu and areas outside Mogadishu. All police officers eligible for stipends. <ol style="list-style-type: none"> a. 5,079 officers are currently eligible for registration. b. UNOPS to conduct assessment to confirm all eligible. 	<ol style="list-style-type: none"> 3. The project paid stipends for 5,079 officers (M: 4679, F: 400) for August –December 2014. 4. As of January 2015 UNDP handed over this responsibility to UNOPS. Registration is now complete in Benadyr and ready for the production of ID cards once UNOPS deliver the training and equipment to the SPF. 		
<ol style="list-style-type: none"> 5. Support to SPF construction unit to identify and secure 	<ol style="list-style-type: none"> 5. First tranche of money was provided to the MOIS through an LOA and used for 		

<p>police stations and other relevant buildings belonging to the Police Force and MOIS (provision of barriers/safety systems, furniture and equipment around/in police stations/HQs within regions).</p>	<p>refurbishment of housing for public order and special units in Mogadishu. Q1 ended with 50% of equipment installed.</p>
<p>6. UNDP to support procurement of 10,000 FL uniforms for the SPF officers (all ranks) under direct UNDP procurement competitive bidding process (advertisement, selection, contracting, etc).</p>	<p>6. As per the AWP, this activity will commence in Q2 with inputs from the SPF in the procurement process.</p>
<p>SOMALILAND</p>	
<p>1. UNDP to support procurement of 6,000 SL uniforms for the SLPF (SLPF), all ranks, under direct UNDP procurement competitive bidding process (advertisement, selection, contracting, etc). Procurement of Uniform for 6000 SL Police Officers</p>	<p>1. The specifications were presented to the SLPF in order for procurement to commence in Q2 once approved by the SLPF.</p>
<p>2. Support to establish community oriented policing design, specific to the needs of the people of SL, roll out of community oriented police programme for the SLPF Community Policing Unit in Hargeisa and at 4 model police stations (will be decided).</p> <p>3. Conduct community surveys on impact of developed models on community policing (link to research of OCVP, CSI).</p>	<p>2. 35 volunteers (M: 15, F: 20) were identified and trained and programme commenced as volunteers began surveys and reporting results to be consolidated into a report.</p> <p>3. This activity will commence 4 months after the community oriented model is implemented in Q4.</p>
<p>4. Provide technical and advisory support to the SLPF Gender Unit of the Ministry of National Security in organizing a training programme on GBV case management, including witness protection, and preparation of investigations files for prosecution and hearings (number of participants will be decided by SL Police commissioner).</p>	<p>4. As per the AWP, this activity will commence in Q2.</p>
<p>5. Develop a Community Based police liaison mechanism within the existing community level committees (District Safety Committees, Peace committees, etc).</p>	<p>5. As per the AWP, this activity will commence in Q2.</p> <p>6. This activity will commence when the mechanism is put in place, planned for Q3.</p>

<p>6. Use information gathered (as per the above) to develop an information based policing programme within SL Police Force.</p>	
<p>7. Provide support to an international consultant on the following:</p> <ul style="list-style-type: none"> a. To conduct a needs assessment, while applying international best practices, on police response in crowd control. b. To develop a legal framework, code of conduct and Standard Operation Procedures which will guide the SLP approach to public order management. c. To develop a Crowd Control rules of engagement and public order management plan 	<p>7. As per the AWP, this activity will commence in Q2 as an International Consultant is identified and put in place in SL. All strategy and guidance documents to be completed by consultant in discussion with the SLPF.</p>
<p>8. Provide Technical and advisory support to facilitate the signing and ratification of Police legislation SL Police Act and develop an implementation plan</p>	<p>8. As per the AWP, this activity will commence in Q2.</p>
<p>9. Mentor Police Planning Unit to assess and audit and mapping:</p> <ul style="list-style-type: none"> a. Personnel (number of officers assigned, ranks, and organigram) b. Profiles of individuals' level of education, literacy rates, and capacities of police; and ability (age, physical-occupational ability and literacy) to provide professional police services. c. Gender balance; and d. Facilities (condition of infrastructure, gaps in equipment, level of security, etc). 	<p>9. As per the AWP, these activities will commence in Q2.</p>

<p>10. Support SLPF HR department in the following:</p> <ul style="list-style-type: none"> a. Develop Terms of Reference for staff within the SLPF; b. Develop Minimum Entry Standards policy (Age, Education Level and Physical-Occupational abilities). c. Develop Standard Operating procedures for applying the Minimum Entry Standard Policy to include appropriate assessments. 	<p>10. As per the AWP, these activities will commence in Q2.</p>
<p>11. Mentor SLP planning staff to develop estate infrastructure plan.</p>	<p>11. As per the AWP, this activity will commence in Q2.</p>
<p>12. Support a National Consultant in the development of a Communications plan to address community policing with better outreach to civilians, improving the relationships between SLP and their communities (drafted in collaboration with SLP Planning Staff).</p>	<p>12. As per the AWP, this activity will commence in Q2.</p>
<p>PUNTLAND</p>	
<p>13. Funding the second year of scholarships in a four year bachelor degree programme for 25 PL Police Officers/students (to include 5 women police). This is supported under an Agreement with PL State University.</p>	<p>13. As per the AWP and the schedule of courses at PL State University, this activity will commence in Q2.</p>
<p>14. Support new infrastructure construction through direct contractor modality (construction through competitive tender and UNDP engineers are monitoring the progress) for the following Police facilities:</p> <ul style="list-style-type: none"> a. Construction of Eyl Model Police Station b. Construction of Jeriban Model Police Station c. Construction of Galkayo/CID Model Police Station d. Construction of Gardo Model Police Station e. Construction of Qandala Model Police Station f. Construction of Galdogob Model Police Station g. Badey Police Post h. Garad Sub-station Police Post 	<p>14. UNDP Construction started in Q4 2014:</p> <ul style="list-style-type: none"> a. Eyl Model Police Station: Construction commenced on 22 December 2014 and it is expected to be completed in Q2. b. Jeriban Model Police Station: Construction started on 22 December 2014 and it is expected to be finalized by Q2. c. Galkayo/CID Model Police Station UNDP Procurement Unit will advertise Request for Quotations from Contractors in Q2. d. Gardo Model Police Station: Construction commenced on 22 February and it is expected to be finalized by Q2. e. Qandala Model Police: As per request by Minister of Security and DDR the location of Qandala will be moved to Lasqorey. f. Galdogob Model Police Station: UNDP Procurement Unit will advertise Request for Quotations from Contractors in Q2.

	<p>g. Badey Police Post: Started on 22 December 2014 and will be finalized in Q2.</p> <p>h. Garad Sub-station Police Post: Awaiting funding from the RoL Joint Programme work plan.</p>
<p>15. Procurement of Automated Fingerprint Identification System (AFIS) for PLPF Criminal Investigation Division HQs. Training should be provided as per a contract with the AFIS vendor.</p>	<p>16. To begin in Q3 pending approval of Counter-Piracy Trust Fund No Cost Extension.</p>
<p>17. Direct procurement (under UNDP Procurement Unit) of 3,100 Somalia Federal Police approved uniforms for PLPF police officers (for both female and male).</p>	<p>17. Specifications were finalized and approved by the PLPF. Advisement for Bid pre-qualifications will commence in Q2.</p>
<p>Sources of Evidence for Results Progress and Achievements</p>	
<ul style="list-style-type: none"> ✓ Stipends Monitoring Committee reports. ✓ Final survey results from Female SPF Officer seminar ✓ Engineers monitoring reports ✓ Post-course/training evaluations ✓ Consultancy reports ✓ Passed bills and policies 	

OUTPUT 2 – Support Somali Police Reform for higher degree of professionalism, ability to plan, budget and manage systems, and improve security needs of the Somali men, women, boys and girls.

Narrative update on Progress towards Output

Under Output 2, the project is supporting Somali Police Reform for a higher degree of professionalism, ability to plan, budget and manage systems, and improve security needs of the Somali men, women, boys and girls. In Q1, progress under this output was delayed. There was a changeover of staff in the police forces and the Project Management staff during Q1, which led to changes in priorities. In addition, due to the upcoming Rule of Law joint programme, donors have reallocated funds causing a shift in responsible parties for some activities.

Output Indicator	Baseline	Annual Target	Progress to Date
Number of regional or national laws and policies that are non-discriminatory and meet human rights standards developed or revised in support of the police sector (disaggregated by: institution and type)	1 (1971 Police Act)	1 (New Police Act)	Q1: 0, This will begin in Q4, as per the ROL Joint Programme. Support will be provided by the Senior Police Advisor (Joint UNSOM and UNDP). This post is expected to be filled in Q3.
Number of strategies, SOPs, Code of Conduct, or systems that are gender-responsive and meet human rights standards developed or revised in support of SPF (disaggregated by: institution, and type).	0	1 Computerized staffing system for the SPF	Q1: 0: This will begin in Q4, as per the ROL Joint Programme. Support will be provided by the Senior Police Advisor (Joint UNSOM and UNDP). This post is expected to be filled in Q3.
Number of people reached by awareness campaigns on police integrity (disaggregated by sex and district)	2014 Results: No Data Available	3000	Q1: 0 people reached. To begin in Q3 with approval and funding of Joint Programme Work Plan.
Number of rape and SGBV cases investigated by police that are	2014 Results No data	200+	Q1: 0 rape and SGBV cases. Training on SGBV Investigation Training of Trainers (TOT) in Mogadishu, Baidoa and Kismayo, and then training will be

referred the formal justice system (disaggregated sex, district, dismissals and convictions)	available		conducted at the station level, to start Q3, a baseline will be confirmed when we get numbers of cases reported.
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OUTPUT 2: Support Somali Police Reform for higher degree of professionalism, ability to plan, budget and manage systems, and improve security needs of the Somali men, women, boys and girls.	
FEDERAL LEVEL	
<p>1. Provide training in:</p> <ul style="list-style-type: none"> a. A TOT for Experienced officers to become Field Training officers (200 officers, 25% females) in the newly recovered and selected areas for new police deployment. b. New Police Commanders on Management, Leadership, gender issues (gender sensitization for Female officers and investigation of SGBV cases). 	<p>1. As per the AWP, this activity will commence in Q2.</p>
<p>2. Support Women Police Officers to establish baselines finding niches for successful careers as Women Officers (to be addressed in the ROL Joint Programme 2015 AWP).</p>	<p>2. 1 Seminar, 'Future of Women Policing in Somalia' was held for 40 female officers in Mogadishu to set baselines for their needs (February 2015). More seminars will follow in Q3.</p>
<p>3. Support MOIS to develop replacement mechanism for Police Advisory Committee (PAC) to provide civilian oversight of police.</p>	<p>3. A new PAC was established by the MOIS, but still lacks a specific terms of reference for expectations of members, objectives for the Committee, governance structure and schedule of duties.</p>
<p>4. Fund the Somali Police Force Construction Unit to complete self-identified quick impact infrastructure projects within Mogadishu and Regional Police stations.</p>	<p>4. As per the AWP, this activity will commence in Q2.</p>
<p>5. Develop Community Oriented Policing Youth Employment Initiative in collaboration with AMISON and SPF- this will employ youth as Community Service officers, completing projects to build rapport between police, youth and the general communities.</p>	<p>5. This activity will begin in Q3 when funding is received from the Government of Japan.</p>
Puntland	

<p>6. Support to HRS (Biometric Registration) of PL Police Force, SPUs and Darwish Forces.</p>	<p>6. 1,014 individuals (M: 927, F: 87) were biometrically registered and placed on the Human Resources System database. Custodial corps (M: 226, F: 20); SPU (M: 348, F: 17); Regular Police (M: 353, F: 50). The registration process for the Police and custodial corps was conducted in Garowe region whilst the SPU registration process was in Garowe, Bossaso and Galkayo</p>
<p>7. Provide support with International Consultant to conduct functional assessment of Community Policing in PL.</p> <p>8. Recruitment of volunteers (20F) to work for 3 months for Community Police Units at Model Police Stations (MPS) interviewing victims and collecting data on crimes reported.</p> <p>9. Provision of equipment and supplies for proper functioning of the Volunteer Units as part of the MPS.</p>	<p>7. As per the AWP, this activity will commence in Q2.</p> <p>8. 6 female volunteers; 4 of which were graduates were recruited in Garowe in October 2014. These women were provided with \$100/ month stipends in Q 1. Based on this, the project was successful and therefore it was expanded. 14 females will be recruited, 7 in Bossaso and 7 in Galkayo in Quarter 3, resulting in 10 cases of rape being reported to the police during this quarter. The success of this project has resulted in the expansion of the community policing team to Bossaso and Galkayo regions. These are regions which are relatively densely populated and community policing will help develop trust and confidence in the police force. So far PL Police Force has already set up a community policing unit in Bossaso.</p> <p>9. The Garowe Volunteer unit was provided with 3 computers and Internet access. Phones will be provided in Q3. The Volunteer Units of Bossaso and Galkayo will be provided with Computers and Internet access, telephone line and mobile phones in Q3.</p>
<p>10. Consultancy for the development of Standard Operating Procedures in the operations of the PLPF.</p> <p>11. Consultative workshops and seminars with the local counterparts on the new SOP, to make certain that new SOP meet the needs of PL.</p>	<p>10. As per the AWP, this activity will commence in Q2.</p> <p>11. As per the AWP, this activity will commence in Q2.</p>
<p>12. Development of a CID model case-file in consultation with the Attorney General Office and PL Legal Aid partners.</p> <p>13. Printing of the case files in English and Somali for Police accessibility and reference.</p>	<p>12. As per the AWP, this activity will commence in Q2.</p> <p>13. As per the AWP, this activity will commence in Q2.</p>
<p>Somaliland</p>	
<p>14. Provide station level Management Capacity training to 68 Station Commanders to improve knowledge of management and Police services.</p>	<p>14. As per the AWP, this activity will commence in Q2.</p>
<p>15. Provide Scholarship for 30 Police Officers (M: 20, F: 5) in a four year</p>	<p>15. This programme is on going, the next payment will commence in Q2.</p>

Bachelor degree programme in legal studies at SL University.	
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Sources of Evidence for Results Progress and Achievements	
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| <ul style="list-style-type: none">✓ Stipends Monitoring Committee reports.✓ Final survey results from Female SPF Officer seminar✓ Engineers monitoring reports✓ Post-course evaluations✓ Consultancy reports✓ Passed bills and policies✓ Volunteer Unit SGBV case records | |
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SECTION 3 – CROSSCUTTING ISSUES (GENDER, HIV/AIDS, PEACE AND CONFLICT, HUMAN RIGHTS)

Female Representation: At the FL, female SPF Officers make up approximately 9-10% of the SPF. In addition to the officers mentioned above, the force also employs females in the following ranks: 16 female Lieutenants, 1 Captain; 1 Major and 1 Colonel. In collaboration with other UN agencies and AMISOM, 40 women police officers took part in a workshop on women and policing which will set a baseline of the progress that women are making in policing.

Part of the lessons learnt was that there was lack of women representation in senior positions as it is a predominately a male dominated profession. Invariably there will be a need to set up a mentoring programme for women police officers, who would receive training on leadership and management. This would also help in attracting women to consider joining the police force.

A Women Police Seminar for 40 women SPF Officers, co-hosted by AMISOM police, was held on the history of women and their future roles as Officers. The seminar was highly and will assist us in setting a baseline for the needs and priorities for female police officers. Through this, we will better understand what to address within the Rule of Law Joint Programme Work Plan.

In SL, 1,000 police women will receive uniforms as part of the SLPF, 9 female police officers are also part of the scholarship programme and 10 females will participate the police station commanders training.

In PL, the community policing team attends gender based violence meetings on a monthly basis and also works closely with Ministry of Women. Over 30% of the attendees of our training this quarter were women.

Increased security through an inclusive community based approach. Community policing is an overarching principle that aims to build better understanding between the community and the police, in order to break barriers between the police force and the people they serve. Community policing helps develop and support training to strengthen these relationships, so that the public is aware of the role of the police. The Project also assists with the provision of infrastructure through the Model Police station construction initiative.

Training on Human Rights. During this period the community policing team received training on Human Rights, conducted by the UNSOM Rule of Law team. The training helped the community policing team understand the importance of respecting rule of law and human rights norms during the course of their work. This information helps the team safeguard, in particular, the rights of vulnerable groups.

Improved response to SGBV in IDP camps. The CPP uses community policing as an inclusive and holistic approach to policing. The Bossaso and Galkayo IDP camps are regularly visited by UNDP, NGOs and other humanitarian agencies. Statistics provided by International watchdogs (e.g. Transparency International) have shown there is an overwhelming number of victims of gender based violence are women living in IDP camps. Out of the 10 criminal cases reported to the PLPF this quarter all 10 involved women survivors.

An outreach programme has been set up in IDP camps, which takes place every month. Some of the concerns raised by the IDPs to the international community included lack of police presence at the camp. This was raised with senior police officers and they have started increasing police presence in the camps, as well as giving the IDP Camp the direct phone number of the community policing commander. In addition, any victim of crime who is sexually assaulted is referred to a health service provider by the PLPF.

Cross cutting issues mainstreamed in upcoming trainings. In Quarter 2 there will be a basic police training which will include gender and HIV/AIDS mainstreaming. The UNDP HIV/AIDS unit is also contributing to the new RoL Joint framework, providing new opportunities to integrate HIV/AIDS materials.

SECTION 4 – CHALLENGES/ LESSONS LEARNT

Transition to the RoL Joint Programme. The UNDP CPP, Access to Justice Project and Community Security Project are all undergoing the transition process to become merged under the new Rule of Law Joint Programme, funded through the Multi Partner Trust Fund and implemented in partnership with UNSOM, UNOPS, UNWOMEN, UNODC and UNICEF as well as AMISOM. This presents an exciting opportunity for UNDP as a whole to maximize support to both the judiciary and the police, to better serve the justice and security needs of the Somali people. This also brings with it some management changes which can take time.

Managing SGBV cases. Currently there is a discrepancy in the number of rape cases reported to the police in comparison with the numbers that are reported to international organizations. It has been agreed that there will be a monthly meeting where all cases of SGBV will be represented by the police and the meeting will be chaired by the Minister of Women to establish co-ordinated approach in pursuing culprits of gender based violence and improve case management techniques.

Need for Improved Service Delivery. There is a lack of information on service delivery and the experience of the public when they seek support from the police. In order to develop a systematic approach to understanding the gaps in service delivery, every victim of crime who attends the model police station and reports crime via community policing team will fill in a short questionnaire (Quality Call Back). The QCB report will also be a useful tool in verifying data as there have been concerns that SGBV crime rates are being exaggerated as well as looking at individual officers.

SECTION 5 – RISK MANAGEMENT

This section can be used to update or use the risk logs developed during the project development stage and provide any mitigation measures being undertaken by the project.

Type of Risk ¹	Description of Risk	Mitigating Measures
Security	Insecurity at the project locations leading to disruption of project activities and inability for the project to deliver against intended results and implement activities.	Develop relationships and implementation arrangements with the capable local organizations to act as implementing partners.
Financial	Donor interest and support in project interventions diminish leading to a situation where funding is not secured for key project priority interventions.	Put more effort on visibility and delivery against agreed results while maintaining good working relationship with key donors.
Political	Frequent political crisis leading to lack of stability and continuity in the key Police sector institutions especially Ministry of Internal Security.	Stay up-to-date on political developments and maintain good working relationships with all key actors while developing coping mechanisms.
Operational	Difficulty in securing local and international expertise to support project priorities and activities.	Review policies to ensure that employment with the project is attractive to the best.
Strategic	Limited commitment by police institutions for long-term mechanisms or priorities.	Regular follow up with Police institutions on implementation of their strategic plans.
Organizational	Project activities undermined as a result of corruption leading to loss of donor confidence with negative impact on funding for important priorities.	Support accountability and transparency initiatives and strengthen oversight mechanisms.
Strategic	Project fails in the long run to ensure that sustainable mechanisms and improved capacities are in place with the Government.	Ensure project priorities are in accordance to the needs of the government and provide further support to the Police institutions to develop a realistic capacity development strategy.
Organizational	Project intends to provide support to police Institutions that are not yet established.	Provide support to enable the Police Institutions to be established and coordinate closely with Police sector stakeholders to monitor the progress.

¹ Environmental; Financial; Operational; Organizational; Political; Regulatory; Security; Strategic; Other.

SECTION 6 – MONITORING AND OVERSIGHT ACTIVITIES

Monitoring Activity	Date	Description & Comments	Key Findings / Recommendations
Federal Level			
Police Working Group Meeting	February 2015	Meeting of donors and other international actors to hear the needs and concerns of the Somali Police Force and the Ministry of Internal security	Acceptance of the ROL Joint Workplan,
Meetings with MoIS	February, March	To discuss the reporting procedures for LOAs.	Documentation is to be improved and resubmitted.
Site visits	February, March	Bakara, Police HQ, Special Operations Unit housing and offices in Mogadishu.	Viewed refurbishments done and need for more work
Puntland			

Engineers site visit	7/01/2015	Visit by engineers to check on the handover process of the construction of Eyl and Badey police post to the contractor	<p>It was agreed that one of the police officers nominated by the commissioner should be present when the site visits are being conducted by the engineer. This will ensure that the police are given more ownership as well as avoid any last minute hitches when handing over the building. It would be important that the police are given a short training on the procurement process to demonstrate that our procurement process is fair, transparent and cost-effective.</p> <p>Engineer site visit concluded that the Eyl and Badey Police station was done as per the set contract.</p>
Engineers site visit	08/01/2015	Visit by engineers to check on the handover process of the construction of Galckayo MPS and Galkayo CID to the contractor	The site visit by the engineer concluded that there was nothing untoward in the construction process and the CID and MPS would be finalized by Q2.
Engineers site visit	10/01/2015	Engineer checking the handover process for the construction of Jariban MPS	Construction was going according to plan
Engineers site visit	18/01/2015	Visit by the engineers to check on the construction progress of Galkayo CID and Galkayo MPS	Construction was going according to plan
Engineers site visit	20/01/2015	Site visit by engineers to check on the construction progress of Jariban Police Post	Construction was going according to plan
Engineer site visit	30/01/2015	Site visit by engineer checking on the construction progress of Eyl and Badey Police Post	Construction was going according to plan

Engineer site visit	15/02/2015	Handover process of the construction of Qardho MPS	Construction was going according to plan
Engineer site visit	15/03/2015	Checking on the construction progress of Qardo MPS	Construction was going according to plan
SL			
Project Officer	31/03/2015	Assess the needs of Mandheera Training Academy	The project observed in the course of monitoring mission to Mandheera Police Training Academy are that: the training facilities, accommodation material such as mattress, bed-sheets, utensils (cups, plates and cooking dishes) are very old. Therefore, it was recommended that UNDP support the police in the procurement of these items, before starting the Police Station Commander Training Programme.

Donor	Total funds committed	Available resources for the year	Contribution as % of AWP	Expenditure	Balance ²	% Delivery	Comments
Japan	3,650,000	3,689,660	39%	-	3,689,660	-	
DFID	890,000	371,819	4%	384,085	(12,266)	4%	
Denmark	935,000	1,035,249	11%	677,793	357,456	7%	
EC	2,650,000	3,480,508	37%	3,305,926	174,582	35%	
Norway	145,000	171,985	2%	29,650	142,335	-	
CPTF	95,000	308,984	3%	48,651	260,333	1%	
SIDA	450,000	100,000	1%	15,332	84,668	-	
UNDP (TRAC)	700,000	350,000	4%	209,922	140,078	2%	
Unfunded	-	-	-	-	357,456	-	
TOTAL	9,515,000	9,508,205	100%	4,671,359	4,836,846	49%	

² Available resource for the year minus funds disbursed till now.

ANNEX 1: TRAINING DATA

#	Target Group		Dates	# of participants		Title of the training	Location of training	Training provider
	Ministry. District or UN staff	Others		M	F			
1.	Police Station Commanders		02/15	58	10	Police Station Capacity Management training.	Mandheera	Police Trainers
2.	Female SPF Officers		03/15	0	40	Baseline setting seminar	Mogadishu	UNDP/AMISOM
3.	Police Officers		01/15	19	6	Police officers are undertaking Bachelor of Laws at PL state university 25 officers (6 women)	PL	PL State University
6.	Regional and divisional commanders training on community policing		03/1/15	33	7	Reporting and crime statistics at ARMO training TOT training for Armo training centre personnel including assessment and certification	Armo, police training school	Djibouti officers
7.	CID, Prosecutors and family support unit GBV training for CID,		30/03/15	21	172	Community policing in relation to GBV	Garowe	Ministry of Women and Family Affairs (MOWDAFA)
8.	CID, Prosecutors and family support unit		24/03/15	32	18	GBV	Garowe	MOWDAFA and Muslim Aid

9.	Traditional elders and GBV regional coordinators and activists		20/03/15	31	9	GBV	Garowe	MOWDAFA
10.	Community policing volunteer ladies		20/03/15 & 30/03/15	0	6	Six female volunteers received training	Garowe	CPP
Total				194	268			